



Mid-Year Retreat Preparation

January 24, 2017

Presentation Overview

- Council Retreat Framework
- City Manager Communication and Commitments to City Council
- Recap of September Retreat and Progress
- Mid-Year Retreat Preparation
- Draft Retreat Agenda

Council Retreat Framework

“Creating the space to have substantive deliberations”

Those deliberations will drive our actions and the deployment of our resources – staff and money

- January 10 Communication
- January 24 Sept Review, Feb Agenda Discussion
- February 13, 14
 - The Work of Council
 - Principles
 - Committee of The One
 - Model for the community for process and interaction
 - City Council creates the vision
 - Logistics
 - Meeting frequency and framework
 - Topics
 - Priorities Discussion
 - Ethics



Current City Manager Internal Vehicles

Vehicle

Frequency

City Manager face to face with council members

Monthly

2x2: face-to-face and phone calls with DCMS

As Needed

Answer questions, phone, email

As Needed

Summary of recent media inquiries

Weekly

Daily Headline Summary email

Daily

Exploring New Ideas

Vehicle

Frequency

Five Things This Week in
Norfolk

Weekly

City Manager Office Update

Bi-Weekly

City Manager Commitments to City Council

- City Council to hear and vote on separate nights
- Provide information and presentations for Tuesday meeting on prior Thursday
- Provide information evenly among City Council members
- Remain aligned with City Council
 - Public Policy
 - Public Information

Work Session Agendas

January	April	July	October
Retreat Prep			
1/10 Communication	4/11 Public Safety	7/11 Public Safety	10/10 Resilience
1/24 Sept Recap	4/25 Technology	7/18 Technology	10/24 Public Safety
February	May	August	November
2/13 Work Session	5/9 Education	8/22 Education	11/14 Education
2/14 Appointees	5/23 Infrastructure	September	11/21 Technology
March	June	9/12 Infrastructure	December
3/21 Housing	6/13 Housing	9/18-9/19 Retreat	12/2 Education
3/29 Resilience	6/27 Resilience	9/26 Housing	12/19

Recap of City Council Retreat

- One on One interviews with Dr. Amy Batiste
 - Less presentations and more conversation
 - Focus on 4 to 5 topics
 - Shared Norfolk vision to be a great city for all
- Top three identified priorities - Education, Safety, and Housing
- Next three priorities for further discussion - Infrastructure, Resilience, and Technology

What has occurred

Priority Areas

Strategic Goal

Education	Establish a robust partnership with Norfolk Public Schools (NPS) to advocate, link initiatives, support teachers, and celebrate successes
Actions Post Retreat	<ul style="list-style-type: none">• Joint meetings with NPS (September 27th and December 7th)• Council discussion on School Funding Formula and Career Technical Education (October 25th)
Safety	Make Norfolk a safe city for all
Actions Post Retreat	<ul style="list-style-type: none">• Council discussion on Safe, Healthy, and Inclusive Communities (November 22nd)
Housing	Premature to identify strategic goal during comprehensive housing analysis
Actions Post Retreat	<ul style="list-style-type: none">• Update on Housing Study and Purpose Built Communities (November 15th)

- Informational briefings on Infrastructure, Resilience, and Technology on November 22nd



Preparation for Mid-Year Retreat

- Booklets
- Identify one big item in each priority area to focus upon at retreat

Draft Agenda – February 13th

I. VOTE ON SPECIAL EXCEPTION FOR SIGNAGE (IKEA) 8:30 – 8:45

II. THE WORK OF COUNCIL 8:45 – 9:45 *James B. Oliver, Jr.*

Break (9:45 – 10:00)

III. CITY COUNCIL PROCESS AND PROCEDURES 10:00 – 11:30 *James B. Oliver, Jr. and Suzanne Puryear*

Lunch (11:30 – 12:30)

IV. LOOKING AHEAD 12:30 – 2:00 *John Martin*

Break (2:00 – 2:15)

V. CITY COUNCIL PRIORITIES 2:15 – 4:45 *Suzanne Puryear*

Dinner (5:00)



Draft Agenda – February 14th

- I. CONFLICT OF INTEREST ACT/ETHICS 8:30 – 9:30 *Bernard A. Pishko, City Attorney*

- II. CLOSED SESSION – PERSONNEL- 9:30 – 11:00 *Mayor Kenneth C. Alexander*
COUNCIL APPOINTEES



Options for City Council's Mid-Year Retreat

- Continue with retreat as planned, less two Council Members
- Reverse retreat dates
 - February 13 – afternoon
 - February 14 – all day
- Choose new retreat dates and hold City Council meeting on February 14